

WE BELIEVE.

**NURSING PEER HEALTH
ASSISTANCE PROGRAM**

WE PROTECT.

WE UNDERSTAND.

START BELIEVING.

WE TRUST.

WE ARE HERE.

303.369.0039 • TOLL FREE 866.369.0039
www.PeerAssistanceServices.org/nurses

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Peer Assistance Services



Peer Assistance Services

A PROBLEM. WITH A SOLUTION.

You've invested so much in your career...
Which makes the thought of losing it all so scary,
and the prospect of hurting a patient even worse.

THE PROBLEM? Substance abuse, psychological or related problems are threatening your practice or that of a colleague.

THE SOLUTION. Safe, caring and confidential, the Nursing Peer Health Assistance/Nurse Alternative to Discipline Program is a proven, peer-assisted approach that has helped hundreds of your nursing colleagues.

The program enhances the Board of Nursing mission to safeguard the public, rehabilitate healthcare professionals and avoid increasing the disciplinary caseload.

ARE YOU ELIGIBLE? Open to RNs, LPNs and students of nursing, the program emphasizes early intervention. When a referral is made—by a friend, family member, peer, supervisor, Board of Nursing or yourself—an extensive assessment begins. Then an individualized treatment and rehabilitation program is structured.

The combination of early intervention, stringent monitoring and strong support is powerful. It protects the public. It yields significant cost-savings to employers. And, if you are the nurse at risk, it can even save your life.

NURSING PEER HEALTH ASSISTANCE PROGRAM

- Available to RNs, LPNs and students of nursing
- Confidential alternative to the traditional disciplinary process
- Provides early intervention
- Aids in maintaining or re-entering profession

REFERRAL

- From friend, family member, peer, supervisor, Board of Nursing or self-report

SERVICES

- Comprehensive assessment, monitoring and support services
- Colleague-to-colleague intervention assistance
- Case management
- Network of resources and providers
- Screening procedures with Norchem Laboratories
- Report to the Board of Nursing within 24 hours of any nurse unable to practice with reasonable skill and safety
- Prevention education programs and workshops
- On-site presentations and exhibits
- 24-hour phone assistance
- Management consultation
- Return-to-practice guidelines

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